TITLE I SCHOOLWIDE PLAN

Gore Elementary School Early Childhood – Fifth Grade

1200 N W Hwy. 10 Gore, Oklahoma 74435

Tonya Pugh, Principal Phone: (918) 489-5638 pught@gorepublicschools.org

New Site Plan Created for School Year 2023-2024

2023-2024 Schoolwide Program Core Review Team

The members of the schoolwide program core review team were selected by the administration as those most active in the schoolwide Title I program. The main tasks of this team is to ensure that the students and parents of Gore Elementary School are best served by the Title I program and that the Title I program is reviewed in order to meet the greatest needs of the school community. The core review team was organized by the federal program director. The process to reach decisions and make recommendations is to review services provided, listen to comments by parents at Title I parent meetings, and to analyze the needs assessment and work with the needs assessment review team.

Name	Title	Stakeholder Group
Tonya Pugh	Principal	Administration
Marissa Edgmon	Early Childhood	Classroom Teacher
Phoenix Walker	Elementary	Classroom Teacher
Jeanie Spears	Language Arts	Classroom Teacher
April Smith	Parent	Parent of child receiving
		Title I services

The core review team as shown above was selected based on experience in the school system, grade and/or subject taught, and ability to communicate with other stakeholders within in the plan. The core review team members were given the ten components to gather information. They were to research components and be ready to input information when applicable. Once data was gathered, the whole team met as a group and discussed what needed to be done.

Introduction

Gore Elementary School is located in Muskogee County. The average household income places 14% of families below poverty level. The unemployment rate is 9%,. The adult literacy rate shows 20% of adult's have less than a twelfth grade education compared to 14% state average. This level of literacy directly impacts the education of the children who come from homes where parents are unable to motivate or assist their children.

Grade Span	EC-5
Enrollment	246
Free/Reduced Lunch	83%
Rate	
Special Education	28%
ELL	0
Certified Staff	16
Student Teacher Ratio	14:1

Gore Elementary School FY 2019-2020

Assurance Statement

Gore Elementary School diligently works to ensure the health, safety, and civil rights of each student, teacher, staff member, and parent. Our school encourages students and parent to take full advantage of all educational opportunities and services that are offered. Teachers work with parents to ensure that all communications to parents are language and reading level appropriate. Our school honors our obligation to the use of federal funds to supplement not supplant programs and services provided by state, local, and private funding.

Mission Statement

The mission of Gore Elementary School is to facilitate a nurturing, challenging, and safe environment by providing an enhanced educational program for every student, enabling all students to reach their maximum potential in academics and character development.

Objective Statements

- 1. To give the students a comprehensive understanding of the organization and function of society, with reference to it's physical setting and its local, national, and international interest.
- 2. To develop ideals, attitudes, an appreciation, and loyalties that will assist students in their responsibilities as a citizen of our society.
- To encourage a love of literature and the ability to recognize its value in today's society.
- 4. To encourage correctness in oral and written English.
- 5. To cultivate useful work habits and study skills.
- 6. To instill character traits of honesty, dependability, loyalty, and trustworthiness.
- 7. To develop within the students a desire for knowledge, interests, aspirations, and the ability to sense new individual and social values.
- 8. To develop skills which will enable students to become happy and productive individuals.

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- 9. To encourage the practice of "self-discipline".
- 10. To promote health and safety habits for every student.
- 11. To create a desire to reach their full potential in life and the finer things of life.
- 12. To guide students to develop the proper use of their leisure time by instilling above mentioned traits.
- 13. To train students in the qualities which will make them worthy members of a family and society.
- 14. To build a strong foundation of knowledge and give an insight into various learning avenues and vocations in which students are interested.

2022-2023 OSPT Reading and Math Scores	(State test scores)
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				% in Each Performance Level			RSA Status	
	Students	Percentage	Below Basic	Basic	Proficient	Advanced	Does Not Meet	Meets
Reading	Tested	Passing	%	%	%	%	%	%
Grade 03	28	6 or 21%	25	54	14	7	18	82
Grade 04	41	8 or 20%	31	49	18	3		
Grade 05	38	7 or 19%	30	51	19	0		
Grade 06	36	8 or 20%	29	51	17	3		
Grade 07	39	5 or 13%	56	31	13	0		
Grade 08	38	5 or13%	26	61	13	0		

МАТН	Below Basic	Basic	Proficient	Advanced	Student Tested	Passing
Grade 3	25	29	36	11	28	13 or 39%
Grade 4	21	46	21	13	39	13 or 52%
Grade 5	22	65	11	35	37	17 or 46%
Grade 6	29	40	20	11	35	11 or 31%
Grade 7	46	18	33	3	39	14 or 42%

2023-2024 Schoolwide Program Focus Goals

Description of the Problem, Need, G	lap			
Students increase test scores and show	adequate growth in Readi	ng from one year to the	next.	
Where we are				
In 2022 18% of third, fourth and fifth	grade students passed the	state reading tests with	a Proficient or adva	nced score.
Schoolwide Focus Goals				
In 2023-2024 we will:				
Reduce the percentage of students score	ring below Proficient by 5	0%		
Increase the number of students scorin	g Proficient and advanced	to 70% or above.		
Schoolwide Action Plan				
Strategies and Action Steps	Resources Needed	Person(s)	Timeline	Evidence of Progress
		Responsible		
Review the curriculum for each	Time	Principal	Curriculum	Written curriculum
reading unit to make sure it aligns	Use of computer lab	Teacher assistants	alignment -	pacing guide for each
with state standards	Curriculum alignment	Reading Specialist All faculty	September	grade school reading per level.
Research Base		An faculty		
Classroom Instruction That Works:				
Research-based strategies for				
increasing student achievement				
All reading classes will review time	Time	Principal	August – May	Students reading grades
usage of reading in a school day to	Time	Counselor	Tugust Muy	will increase.
time spent.		All faculty		will increase.
Research Base		i ili iucuity		
Classroom Instruction That Works:				
Research Based Strategies for				
Increasing Student Achievement				
Strategies and Action Steps	Resources Needed	Person(s)	Timeline	Evidence of Progress

		Responsible		
The Reading teacher and classroom aids will engage in joint sessions to increase teacher skills in technology to help prepare lesson plans for reading.	Computer Lab Smartboards Teacher Assistants	Principal, Tutors, Reading Teachers	August professional development smartboards, Study Island, Accelerated Reading	Reading, Computer Lab, and Library Media Specialist will have a meeting and talk about curriculum integration. At least one student project integrating reading and computer technology curriculum will be completed.
Students scoring Basic or Below Basic will be targeted for intervention. Research Base DuFour-Intervention Pyramid 2004. Tomlinson – Differentiated Instruction 2006.	Time	Principal Reading Teachers	As needed	The number of students scoring limited Basic or Below Basic on OSTP state test will be reduced by 50%

Comprehensive Needs Assessment Schoolwide Program Component 1.0

2023-2024 Schoolwide Program Comprehensive Needs Assessment Review Team				
Name or Group	Title	Stakeholder Group	Assignment	
Sherri Prentice, Chairman	Federal Program Director	Administration	Clarify goals and set guidelines for	
			assessment	
Lucky McCrary	Superintendent	Administration	Make sub-committee assignments	
Tonya Pugh	Principal	Administration	Create rubrics to collect data	
April Smith	Parent	Parent of Child	Review sub-committee reports	
Larissa Edgmon	Pre K Teacher	Receiving Title I		
Carmella McFarland	Counselor	Services		
Jeannie Spears	LE Reading Specialist	Support Faculty	Review sub-committee reports	
		Classroom Teacher	Make recommendations	
Early Intervention Reading				
Team				
Larissa Kenyon	Early Childhood	Classroom Teachers	Review guidelines for reviewing	
Angie Briggs	Kindergarten		student data provided by OSDE	
Starlet Mattox	Kindergarten		• Analyze state test data and	
Kari Cunningham	1 st Grade		classroom student achievement data	
Gardner	1 st Grade		for math	
Carmon Smith	2 nd Grade		• Report to OSDE based on OSDE	
Jeanie Spears	3 rd Grade		rubric	
Kimberly Gardner	3 rd Grade		• Review guidelines for reviewing	
			student data provided by OSDE	
			• Analyze state test data and	
			classroom student achievement data	
			for math	

	Data Analyzed						
Data Source	Questions Asked						
Student Records	Who are our students?						
	What is our student enrollment by gender?						
	What is our student enrollment by ethnicity?						
	How many of our students are eligible to participate in the free and reduced lunch program?						
	How many actually participate?						
State Achievement Tests	Student Achievement in Reading/Math						
Report Card Data	What reading/math objective(s) do our students score highest in?						
Teacher Observations	What teaching strategies are we using that contribute to this high score?						
	What reading/math objective(s) do our students score lowest in?						
	What teaching strategies can we change to help improve lowest reading scores?						
	How many students at each grade level are reading below grade level?						
	What intervention strategies do we have in place to help struggling readers?						
Teacher Records	Who are our teachers and staff?						
	How many of our teachers are highly qualified?						
	How many of our teachers are teaching in area of certification?						

Timeline for Conducting Needs Assessment					
Date Task Responsible Team or Group					
August	Core Review Team develops rubric to analyze state assessment data	Core Review Team			
September	Grade teams analyze state data and report findings to CPT	Instructional Teams			

Comprehensive Needs Assessment 2.0 Research-Based Reform Strategies

Eggs usage			
	.,	Timeline	Evidence of Progress
	Responsible		
Гime	Principal	0	Was the number of students
	Teachers	Implement first of school	scoring below satisfactory
			reduced by 50%
Гime	Principal	August training	Lesson plans, observation,
			samples of student work,
			increase in reading
			achievement scores
Computer	Principal	August - June	Better reading class work and
Software	Grade Level	Accelerated Reading and	grades
Smartboards	Team	Study Island the first day	Benchmark testing on
Feacher		of school and review	Accelerated Reading and Study
Assistants		success and failures	Island, Reading Eggs, and
		during weekly planning	State testing
		periods	
e for Context –	Heidi Jacob		
		room observation?	
1	Ū.		n?
	Resources Needed Time Time Time Computer Software Smartboards Teacher Assistants e for Context – e research base action plan wa son plans and i	Resources NeededPerson(s) ResponsibleFimePrincipal TeachersFimePrincipal 	NeededResponsibleFimePrincipal TeachersAugust training Implement first of schoolFimePrincipalAugust trainingFimePrincipalAugust trainingComputer Software Smartboards Feacher AssistantsPrincipal Grade Level TeamAugust - June Accelerated Reading and Study Island the first day of school and review success and failures during weekly planning periods

Are we meeting the reading needs of all students?

Questions to ask to know what impact the action plan had on student achievement?

Was the number of students scoring below satisfactory reduced by at least 5%?

Comprehensive Needs Assessment 3.0 Highly Qualified Teachers

Strengths									
Certified Teachers	Teach field for	Feachers ing in the r the entire day		nal Board ed Teachers	Readi Special	0	Teachers traind in RTI	ed	Teachers trained in intervention strategies
17		17		0	1		8		10
Gaps									
Number of National E	Board Cert	tified Teacher	rs needed						
			<u> </u>	y Qualified To	eacher Action				
Strategies, Action S	^	Resources N	leeded	Person(s) R	lesponsible		Timeline	Ev	vidence of Progress
Teacher to complete		Time		Teacher		3-5 year	S	Cer	tification complete
National Board Certif	fication								
an effort to raise readi scores on state tests by in classrooms, after so and summer tutoring.	ost experienced and ccessful teachers will ork with students not nieving state standards in effort to raise reading ores on state tests by 50% classrooms, after schoolTimeSuperintendentAugust			teac	berience, successful whers are working in students in most d				
Questions to ask to know how well the action plan was implemented.Did the teacher working out of his area take and pass the state test?Did one teacher complete the Reading Specialist certification?Are the most experienced and successful teachers working with students who are in danger of not meeting state standards?Questions to ask to know what impact the action plan had on student achievement?Have reading scores on state tests been improved by 4% or more?									

Comprehensive Needs Assessment 4.0 Professional Development

Strengths				
All paraprofessionals are highly qualified	1.			
100% of teachers are highly qualified.				
Gaps				
No teachers have personal professional d	<u> </u>			
	Professional De	evelopment Action	n Plan	
Strategies, Action Steps	Resources Needed	Person(s)	Timeline	Evidence of Progress
		Responsible		
Reduce by 5% or more students scoring	Time and	Principal	May	An increase of 5% or more in
limited knowledge and unsatisfactory	Professional	Teachers		scores on the OCCT.
on state testing.	Development			
Every teacher will prepare and/or	Time and training	Principal	May	Personal professional development
update a personal professional	opportunities.	Teachers		plan on file for every teacher
development plan.				
Accelerated Reading and Study Island	Time and training	Librarian	August	Every staff member trained in
training for all staff.	opportunities	Principal	_	Accelerated Reading and Study
-		Teachers		Island that uses the program
Research Base				•
Collaborative Peer Coaching That Impro	ves Instruction by Dwi	ight Allen and Aly	ce C. LeBlanc	
Questions to ask to know how well the	Action Plan was imp	lemented.		
Has all staff that work with Accelerated I	-		the program?	
Does every teacher have an updated pers	0		ine program.	
· · · ·	•		ant	
Question to ask to know what affect the				1 by 500/2
Has the number of students below the be	nenmark in KSA and F	keading state testin	ig been reduced	1 UY 30% !

Comprehensive Needs Assessment 5.0 Recruitment and Retention of Qualified Teachers

Strengths					
1 out of 17 teachers are eligible for	retirement.				
Gaps					
28% of the teachers live in the Gor	e district.				
	Recruitment and Retention	n of Qualified Teachers Act	tion Plan		
Strategies, Action Steps	Resources Needed	Person(s) Responsible	Timeline	Evidence of Progress	
Sending teachers and	Tuition assistance	Superintendent	Year round	Certification or	
paraprofessionals to college				advanced degree	
Research Base					
Collaborative Peer Coaching That	Improves Instruction by Dw	vight Allen and Alyce C. LeE	Blanc		
Questions to ask to know how we	ell the Action Plan was im	plemented.			
Is the school able to keep experien	ced teachers?	-			
Have any paraprofessionals attended	ed college?				
Have teachers been participating as	nd learning from the inducti	on program?			
Questions to ask to know what affect the action plan had on student achievement.					
If we complete this action plan, the effect on student achievement should continue at the current level or better.					
Is the induction program preparing	teachers to be highly qualif	fied?			
How many paraprofessionals are a	ttending college?				

Comprehensive Needs Assessment 6.0 Parent Involvement

Strengths

One parent serves on the core review team.

We have parent teacher conferences 2 times a year. Parents are encouraged to visit school and their child's classroom throughout the year.

Literacy day once a month for all parents

School-Parent compact reviewed and updated in August.

Gaps

Fewer than 70% of parents take advantage of the interpretation sessions for test results and/or parent teacher conferences.

	Parenta	l Involvement Action Plan		
Strategies, Action Steps	Resources Needed	Person(s) Responsible	Timeline	Evidence of Progress
Literacy day once a month for	REACH coach,	Principal, teachers,	Once a month	Continued parental
all parents	parents,	parents, REACH coach		involvement as shown
	communication, time,			through sign-in at
	budget			meetings
Continue to have strong parent	Parents,	Principal,	As needed	Continued parental
representation on appropriate	communication	committee/team leaders		representation on teams
teams and committees				and committees
Continue to hold parent/teacher	Scheduling,	Principal, teachers	One each quarter	Conferences held once a
conferences 4 times a year.	communication			quarter
Review and update school-	Time	Principal, review team, 2	Review in	Updated school-parent
parent compact		parents, counselor	September	compact is ready for
				implementation in
				September 2013
Written parental involvement	Time, Budget,	Principal, counselor,	Parent/teacher	Copy of policy noting

policies	Printing	classroom teachers,	conferences	distribution process and date of distributions Handbooks first day of school
Student achievement reports and test scores	Scheduling, teachers, test results	Principals, teachers, counselors	When test results are available	Test results were interpreted for parents.
Non-highly qualified teacher notifications	Method of notifying all parents	Principal	At the beginning of the term	Copy of letter notifying parents of HQ teacher deficiencies and date of distribution
Notice of annual Title I information meeting	Method of notifying all parents	Principal	As soon as scheduled	Proof of publication
Information of Title I Part A programs and opportunities for parents to request regular meetings with teachers	Method of notifying all parents	Principal	Beginning of term	Copy of letter notifying parents about Title I Part A programs and explaining opportunities for parents to request regular meetings with teachers

Research Base

Policy, Compact, and Parental Notice sections: Section 1118, ESEA 2001 and Parental Involvement: Title I, Part A, Non-Regulatory Guidance, April 23, 2004.

Questions to ask to know how well the Action Plan was implemented.

Do we have strong parent representation on all teams and committees?

Did we hold parent/teacher conferences 4 times this year?

Were each of the Federal guidelines addressed as indicated?

Questions to ask to know what affect the Action Plan had on student achievement.

If we complete this action plan, the effect on student achievement should continue at the current level or better.

Comprehensive Needs Assessment 7.0 Transition Strategies

Strengths

Prior to age 3 students are evaluated and services are transferred from Sonner Start to the public school as deemed appropriate. 5^{th} grade students go to the upper elementary and eat lunch and tour in May as a transition.

Gaps

No recommended summertime activities contribute to the movement from grade to grade.

Transition Strategies Action Plan

Strategies, Action Steps	Resources Needed	Person(s) Responsible	Timeline	Evidence of Progress
A summertime activity will allow	Scheduling,	Principal, Teachers	May	Results of the transition
for students to move from grade to	communication			activity
grade.				

Research Base

Study Island, Reading Eggs.

Questions to ask to know how well the Action Plan was implemented.

Will a survey of 6th grade teachers indicate a 5 day reduction in adjustment time for 6th grade students? Study Island Benchmarking

Questions to ask to know what affect the Action Plan had on student achievement.

Will a survey of teachers indicate a reduction of 5 days or more in student adjustment time so that teachers could move ahead with the curriculum? Study Island Benchmarking

Comprehensive Needs Assessment 8.0 Data Driven Decision Making

Strengths

Teachers have aligned all curriculums with new state standards

School has purchased the Accelerated Reader and Study Island program to evaluate progress based on alignment.

Gaps

In 2017 28.2% of our K-3rd grade students were unable to meet the Reading Sufficiency Act benchmark. Only 18% of third -5^{th} grade students passed the state reading tests.

Strategies, Action	Resources Needed	iven Decision Making Act Person(s) Responsible	Timeline	Evidence of Progress
Steps		_		
Use Accelerated	Benchmark tests	Principal, teachers	Give tests quarterly	Curriculum is used to
Reading in all grades	Teacher Assistants			determine weaknesses
and revise as needed.				and target those
				weaknesses.
Use aligned curriculum	Alignment charts,	Principal, teachers	All year	A 5% reduction in the
and benchmark tests in	benchmark tests			number of students
all grades grade by 5%				scoring below
the number of students				benchmark.
scoring low on testing or				
below reading level.				
Research Base				
	<u>_</u>	e Mathematics Education ir	n Your School, by Amy J.	Mirra
-	v how well the Action Plan	-		
Ŭ		ng and Study Island curricu		
-		lan had on student achieve		
Has the number of student	s scoring below the benchn	nark according to state testi	ng been reduced by 50%?	

Data Driven Decision Making Action Plan

Comprehensive Needs Assessment 9.0 Intervention Strategies

Strengths

We have one resource teachers trained in intervention strategies. They work with teachers to find additional strategies when students are not being successful.

We are using STAR in $1^{st}-3^{rd}$ grade and teacher recommendation to begin an intervention. Grades 4 and 5 we also use Alpha Plus. In $1^{st}-3^{rd}$ grade, we use teacher recommendation to begin an intervention.

The intervention specialists and the classroom teacher meet to determine when the student has mastered the curriculum and end the intervention.

Gaps

Time for conferencing between the specialist and classroom teacher is limited.

	Interventi	on Strategies Action Plan		
Strategies, Action Steps	Resources Needed	Person(s) Responsible	Timeline	Evidence of Progress
Continue to use the intervention strategies that are in place and working.	Resource teachers, materials, time	Principals, teachers	As needed	Less frequent interventions and shorter intervention times

Research Base

Classroom Instruction That Works: Research-based Strategies for Increasing Student Achievement, by Robert Marzano, J. Pickering and J.E. Pollock.

Questions to ask to know how well the Action Plan was implemented.

Are existing strategies continuing to increase student learning?

Has communication between specialist and classroom teacher been improved with the help of the paraprofessional?

Questions to ask to know what affect the Action Plan had on student achievement.

Have the number of interventions and the length of the intervention been reduced?

Comprehensive Needs Assessment 10.0 Coordination of Federal, State, and Local Programs and Services

Coordination of Federal State, and Local Programs and Services					
Title I A	Reading	Reading Specialist			
		Early Childhood Program			
Reap Flex	Early Childhood	Highly qualified paraprofessionals			

	2023-2024 Consolidated Instructional Budget				
Title	Activity	State	Federal	Other	
Classroom Teachers	Instruction	11 - General Fund			
Reading Specialist	Reading		1 – Reading Specialist		
Paraprofessional	Aide for early childhood education		2 – Paraprofessional		
Early Childhood Teacher	Early Childhood		1 - Teacher		
Library Media Aid	Reading Materials distribution by ability.	-	1-Aid		

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IMPLEMENTATION TIMELINE

ACTION	DATE TO IMPLEMENT
Open House	August
Accelerated Reader Training	August
Study Island Training	August
Special Education Training	August
Study Island Benchmark Testing	August
Accelerated Reading Benchmark Testing	August
Smartboard Training	August
Teacher in-service to analyze data and	August
make recommendations on students.	August
Instructional Effectiveness coach	August
Distribute and sign parent-school compact	September
Curriculum Alignment	September
Parent Teacher Conference	October
Reading Sufficiency Act Testing	August
District review of Title I Plan	December
Parent Teacher Conference	February
Curriculum Alignment	February
Title I Public Meeting	February
State Reading Testing	April
State Testing	April
Literacy and Math Nights for Parents	

Monthly

PLAN MODIFICATIONS

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ANNUAL PROGRAM REVIEW AND PLAN UP-DATE

- I. OSDE state test scores will be reviewed in August every year during inservice meetings. Intervention decisions will be made based upon data.
 (OSDE, Accelerated Math, Accelerated Reading). OSDE state tests will be given in April to see if goals have been met.
- II. Principal, Math department chair, Reading department chair, and paraprofessionals will be the stakeholders involved in analysis of data.
- III. Discussion by team will determine mediations that are needed to help individual students. Team will review data given and discuss what is best for each student and adjust their schedule as needed.
- IV. The process that will be used to review and update our schoolwide plan will be the team meeting yearly to discuss plan and make adjustments to goals. The Title I Director, Principal, teacher, and teacher assistants will serve as a team to work to keep the plan on target and make modifications as needed. When plan modifications are identified as being needed, it will be discussed at the next Title I committee meeting. The entire committee will be involved in making decisions about upcoming and immediate changes. If a consensus is not able to be obtained, the Title I Director and Principal will decide the final outcome. The decision will be noted in the plan and written in the revised plan for the next year. The decision, if needed, may be implemented immediately.
- V. Members of team are listed at the beginning of the plan.

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